
NADEAN MCKENNA

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Brief relevant employment history

I have a very strong history of customer service and this is something that I am very passionate about.

I am currently self-employed owning Successful Resumes New England – writing resumes, selection criteria and cover letters and generally assisting people with employment opportunities as well as providing interview coaching, across Regional NSW and Brisbane CBD. Previously I was a Human Resource Manager with Walcha Council where I was employed for a total of 18 years. Prior to this I managed small businesses acting as an Agent for TAB Agencies in NSW for 10 years.

History of Involvement with NCHA

I was elected the PVCC Secretary in 2008 and was instrumental in the development of the New England Cuttin' for Cash show run in Armidale annually since 2010. We offer an annual **added** prize pool of \$20 000 and total payout around \$40 000. I developed Grass Roots Cutting rules for PVCC and began running Grass Roots days in 2017.

I believe I still have a lot to offer the NCHA Board and membership in an industry that I am passionate about growing. I would like to further assist and represent the members of the NCHA. I have a good relationship with members including professional trainers and often discuss possible improvements when they come to me for my opinion. I feel that through my involvement with PVCC running shows throughout the New England I have the respect of the members. With my HR background I have good communication skills and the ability to be fair when thinking through and discussing issues taking into account opinions of others along with considering industry best practice and coming up with suitable solutions to problems.

I am excited to be involved in the current process of developing a strategic plan for the NCHA to move forward in a constructive direction. I see the consultation process, that we have implemented as a board, amongst the members to be a positive step in the strategic plan and I look forward to assisting with the implementation of the outcomes.

As the Director of Affiliates and Human Resources I have been involved in the development and testing of the new icompete system. Although we have stumbled across a lot of hurdles in the development of this system, mainly in relation to financial constraints, I am confident that it will be a valuable tool once all the issues are resolved. If I am fortunate enough to return as the Director of Affiliates, I would look forward to assisting Affiliates implement this system for use at their weekend shows.

I have been heavily involved in the development of the Grass Roots Cutting and I am very passionate about promoting this amongst the Affiliates, providing assistance with its implementation with the

aim of encouraging new comers to have a go at our sport at an affordable price in a less intimidating environment.

As the Director of Human Resources, I see positive progress developing in this area under the leadership of our recently appointed General Manager and look forward to continuing our work to build a strong supported team in the office. There is still a lot of work to be done to bring our policies and procedures up-to-date. I was involved with the recruitment of the current General Manager – organising advertising, receiving and culling applications, setting interviews, liaising with applicants, preparing interview questions and paperwork, conducting interviews, preparing the letter of offer, liaising with NCHA Solicitors and writing to unsuccessful applicants alongside the President as well as providing general HR advice.

Being self-employed my time is flexible and I have been consistently available for board meetings, organising recruitment and assisting with staffing issues.

I have the full support of the current board for re-election and have been nominated by the President Peter Shumack and Lynda MacCallum who are both current members of the board.

Yours sincerely

Nadean McKenna